# **Employee Survey: Cypress Woods Elementary**

Results

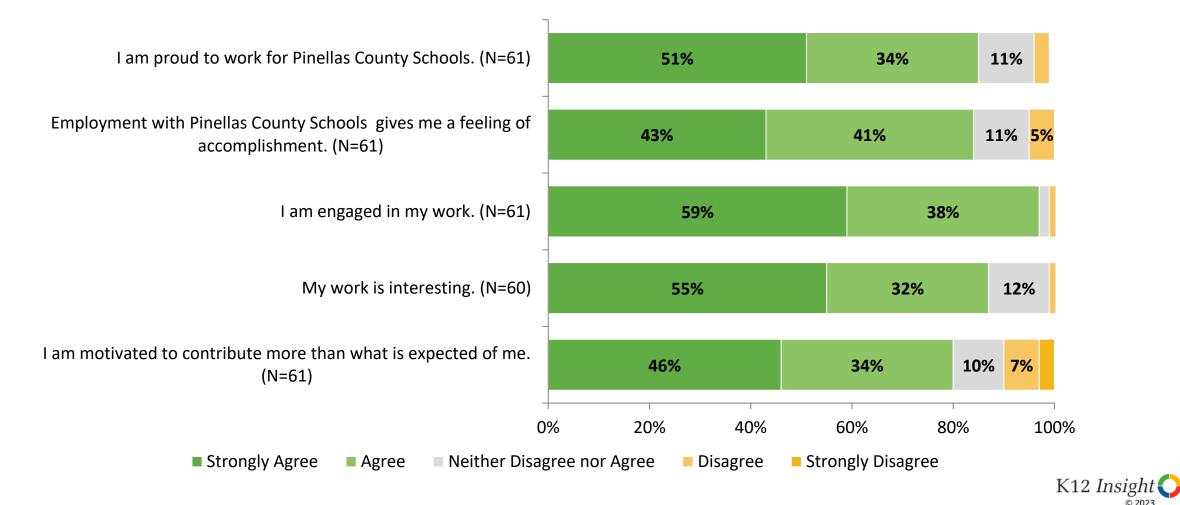
2022-2023 School Year





# **Overall Engagement**

How strongly do you agree or disagree with the following statements?

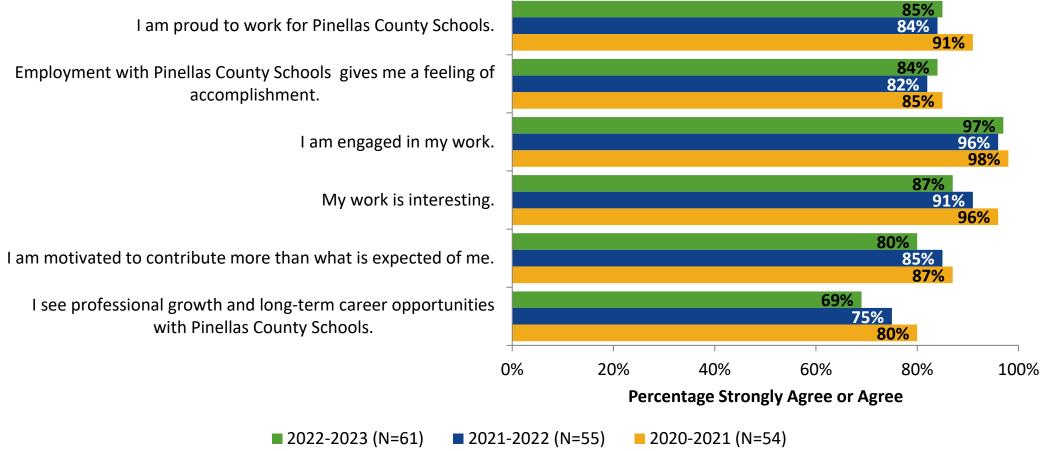


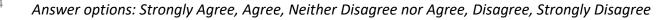
# **Overall Engagement (Continued)**

How strongly do you agree or disagree with the following statements?

I see professional growth and long-term career opportunities with Pinellas County Schools. (N=61)	38%	31%	16% 1	3%
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=61)	38%	39%	13%	8%
I enjoy working with my direct supervisor. (N=61)	56%	259	% 16	%
I am optimistic about the future of Pinellas County Schools. (N=61)	38%	31%	23%	7%
+ 09 ■ Strongly Agree ■ Agree ■ Neither Di		40% 60% agree Strongly Dis	80% agree	100% K1

#### **Overall Engagement: Comparison Over Time**

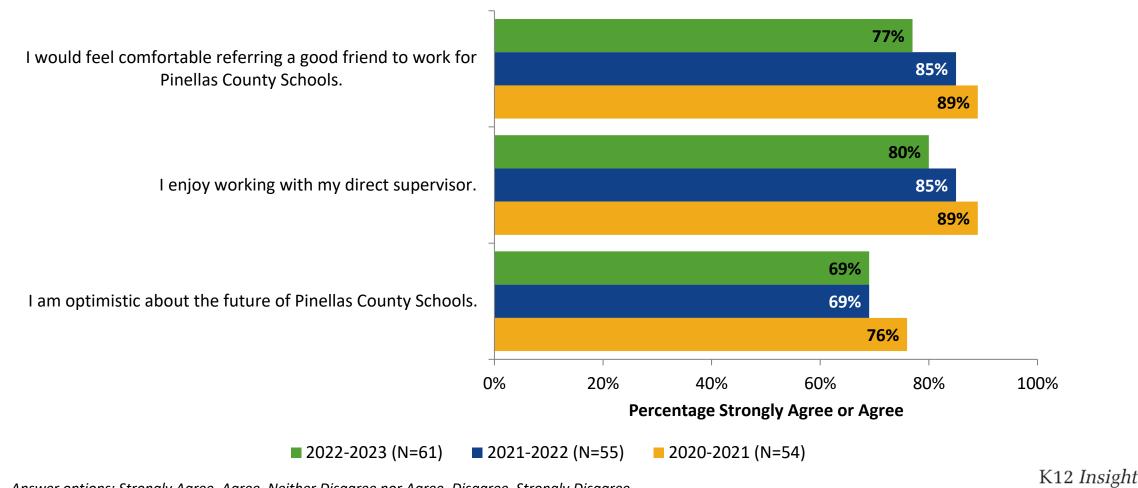






## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

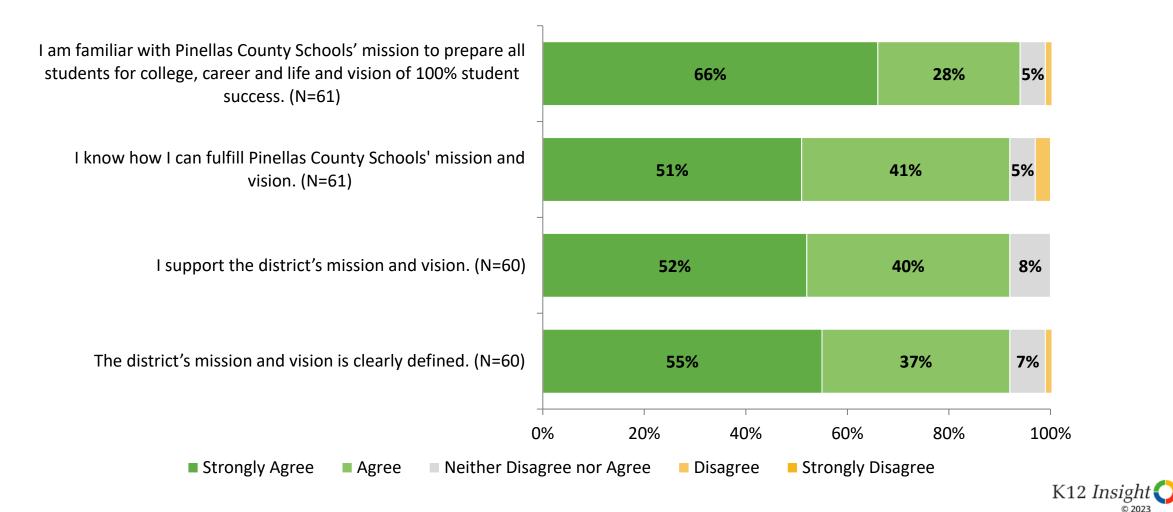


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5

# **Mission and Vision**

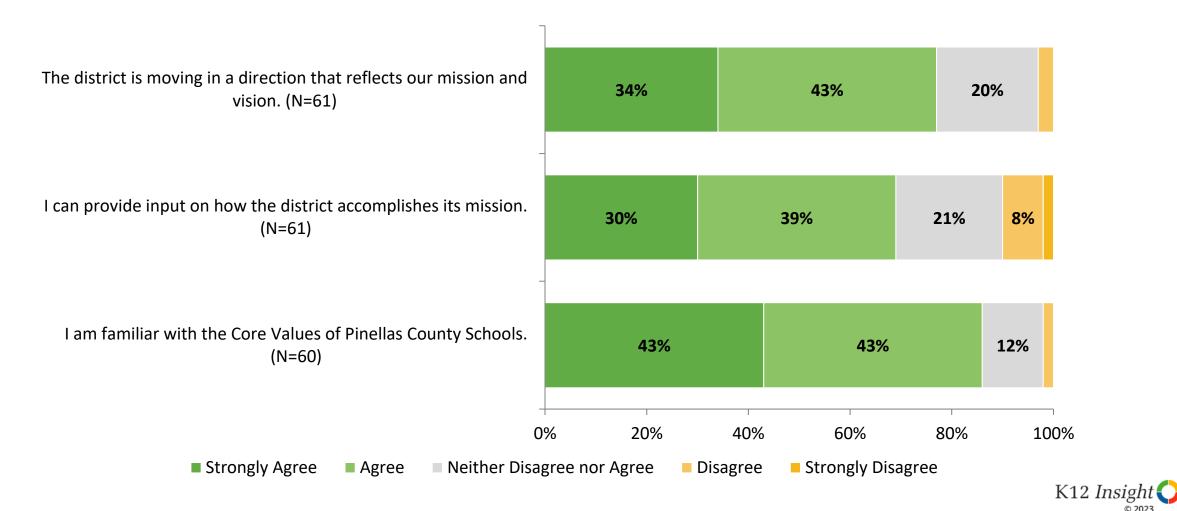
How strongly do you agree or disagree with the following statements?



6

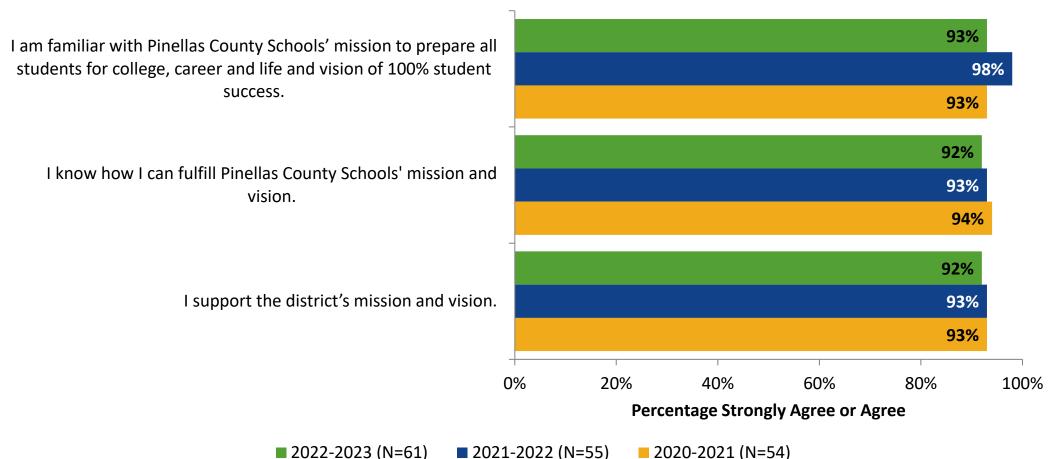
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



2022-2023 (N=61) 2021-2022 (N=55)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

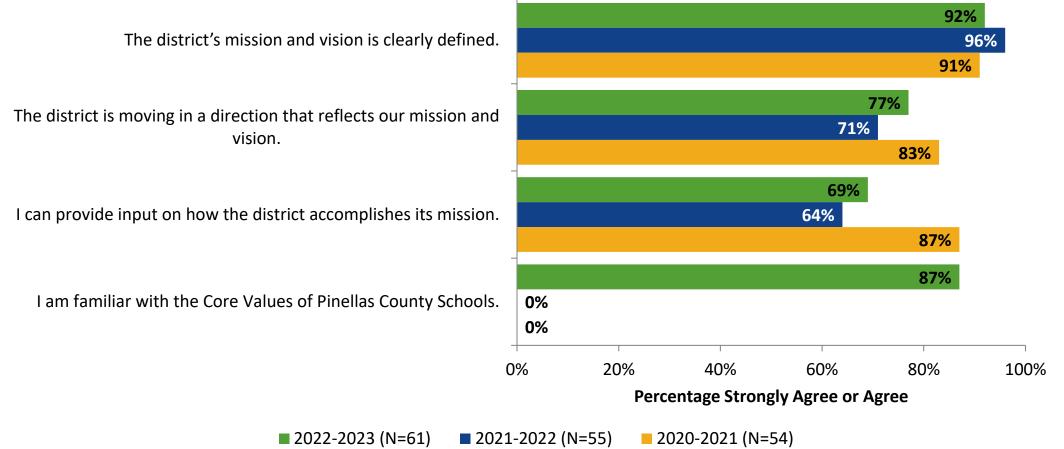
Note: 0% indicates a question was not asked during that survey administration.

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# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

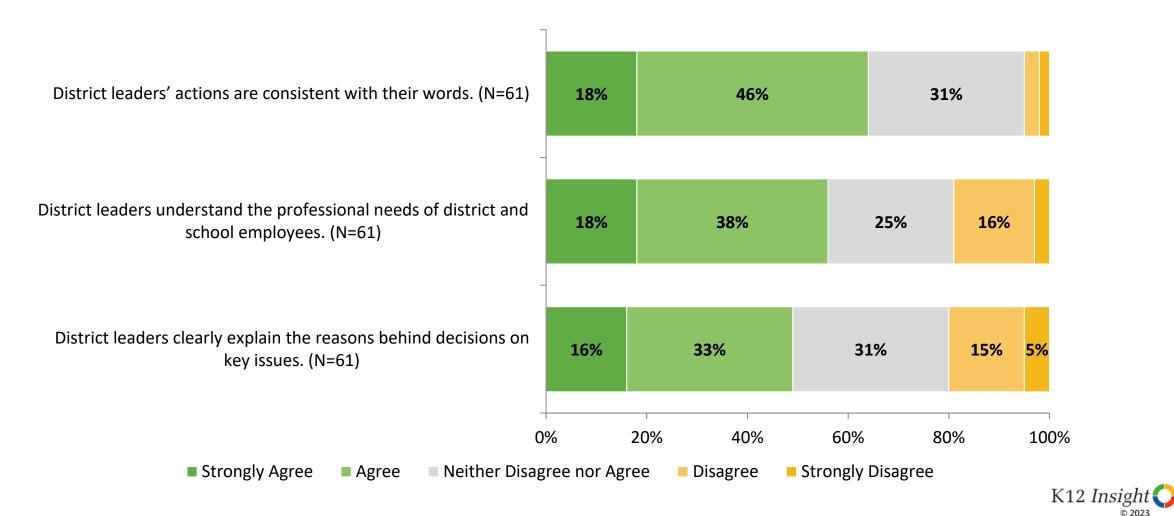
Note: 0% indicates a question was not asked during that survey administration.

9

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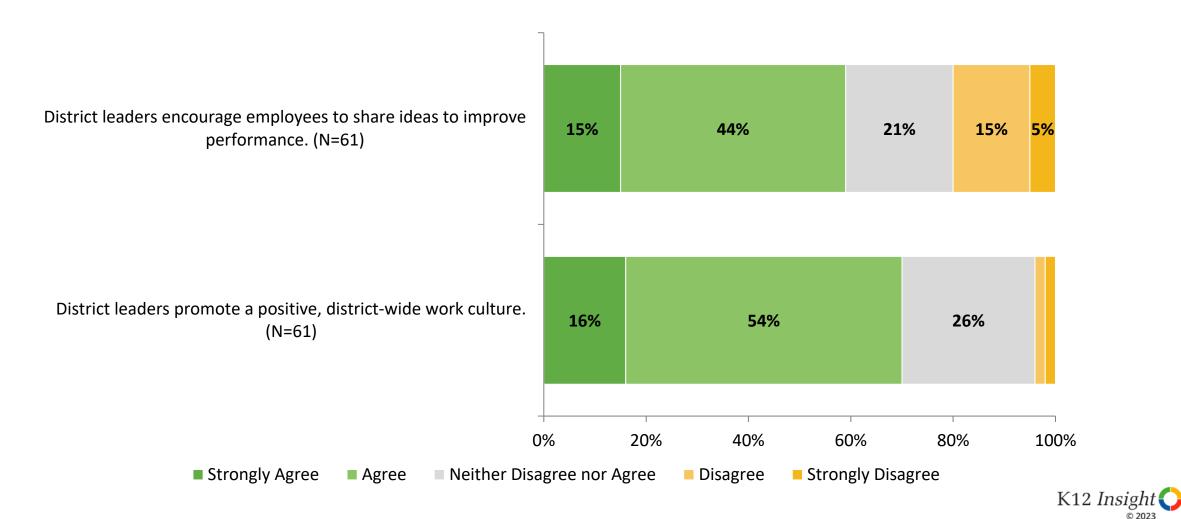
# **District Leadership**

How strongly do you agree or disagree with the following statements?



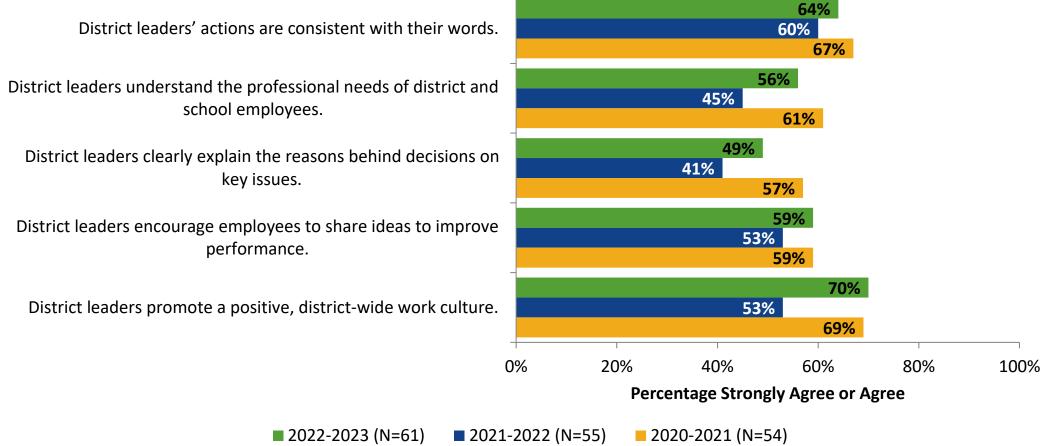
# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

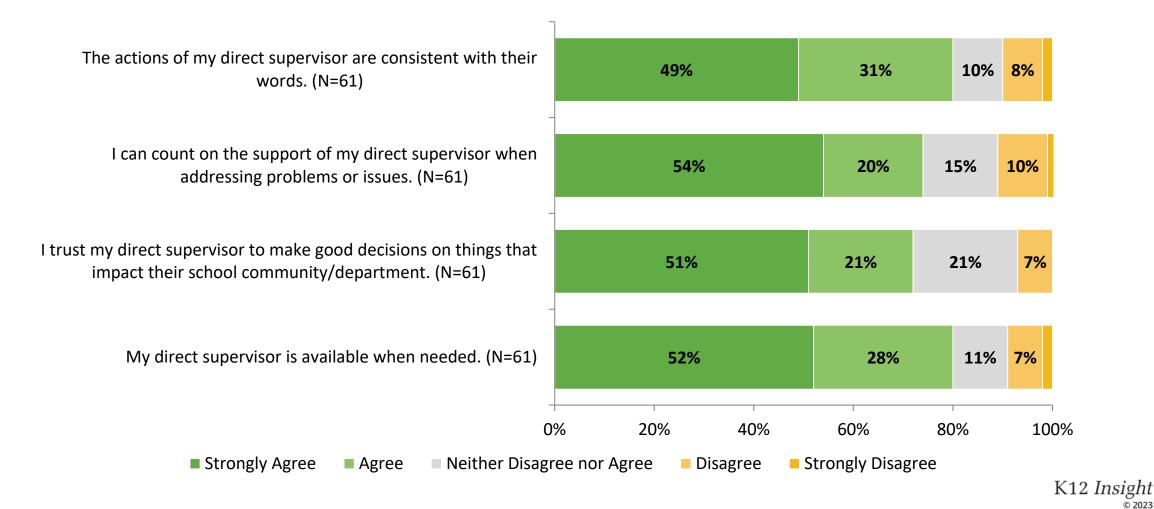
How strongly do you agree or disagree with the following statements?



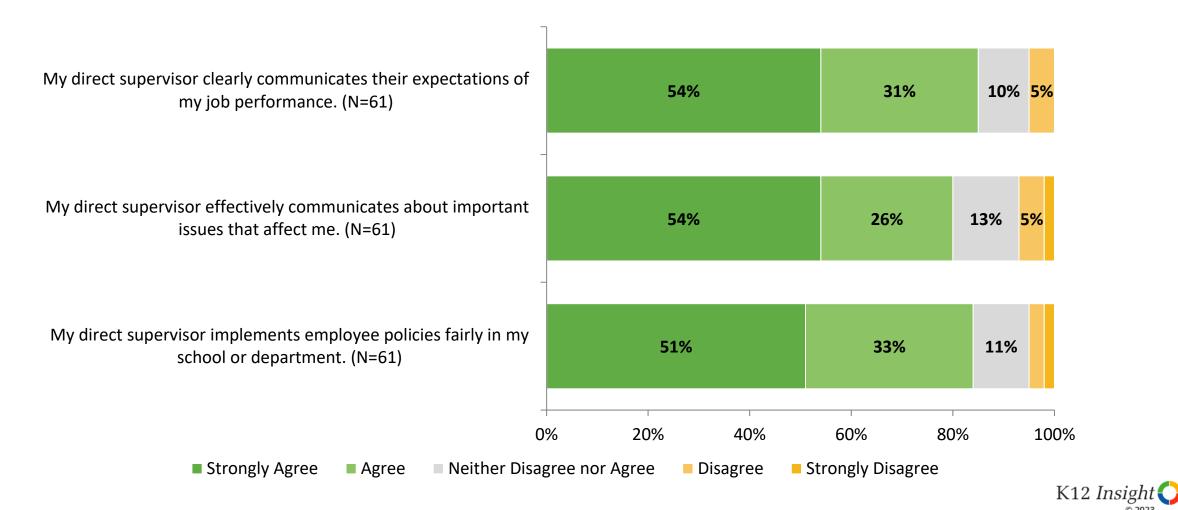
<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



# **Worksite Leadership**

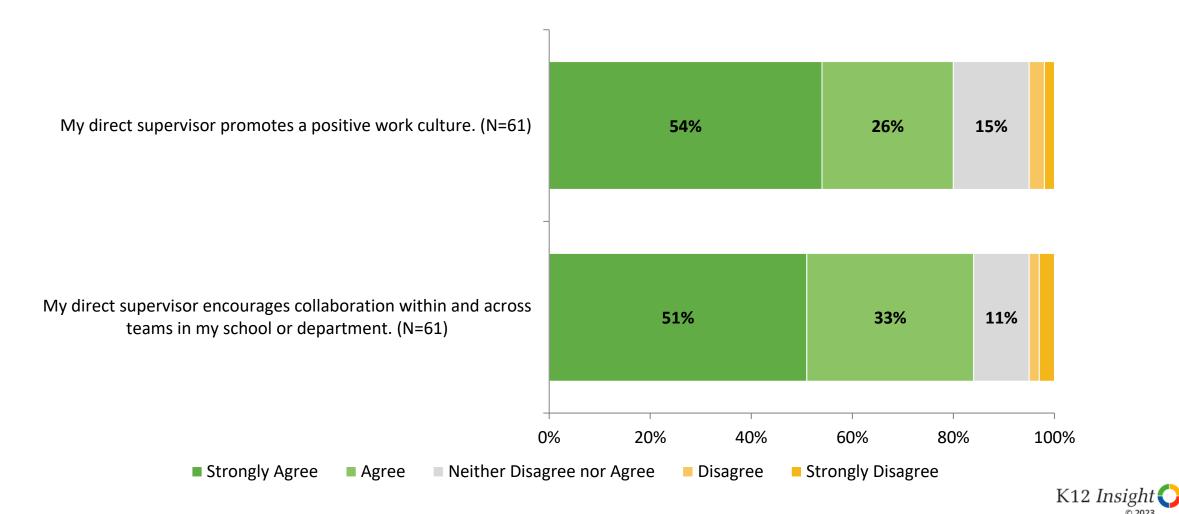


# **Worksite Leadership (Continued)**



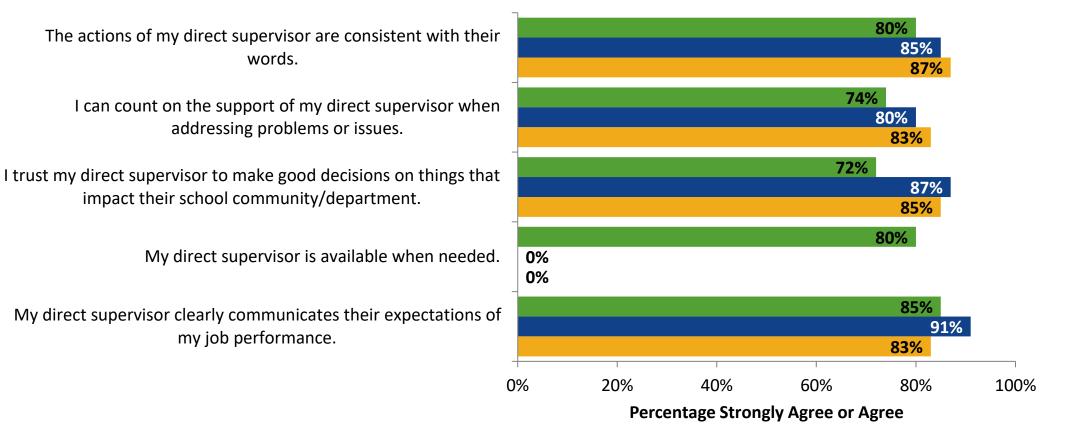
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=61) ■ 2021-2022 (N=55)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

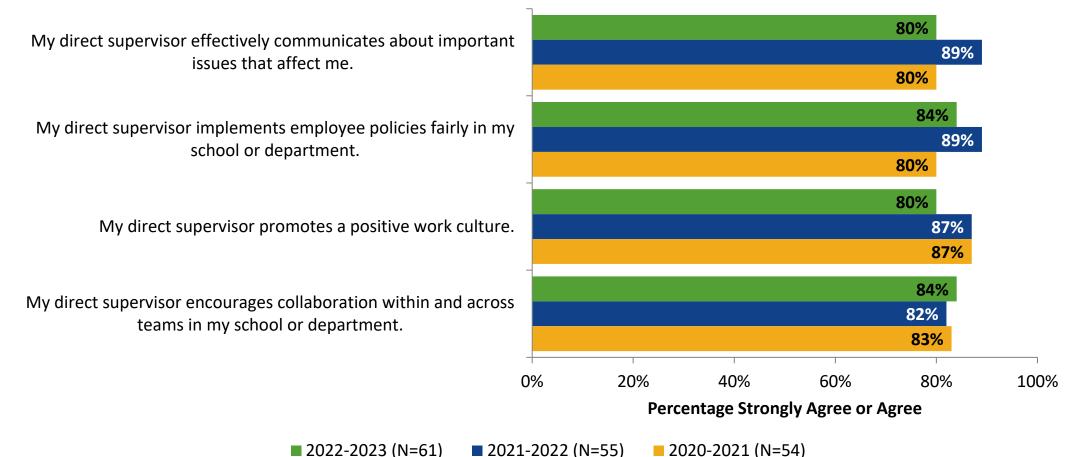
16

2020-2021 (N=54)



## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



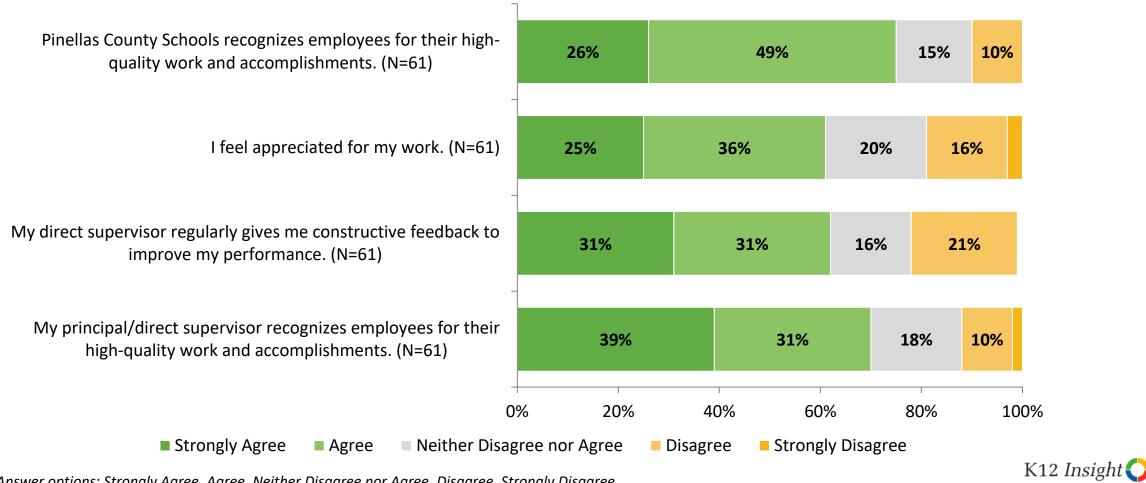
2022-2023 (N=61) 2021-2022 (N=55)

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Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

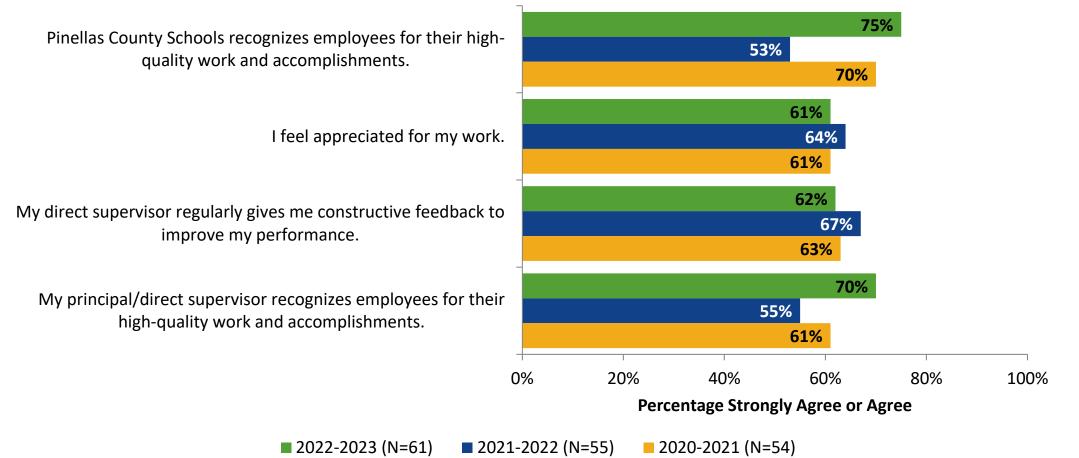
# **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

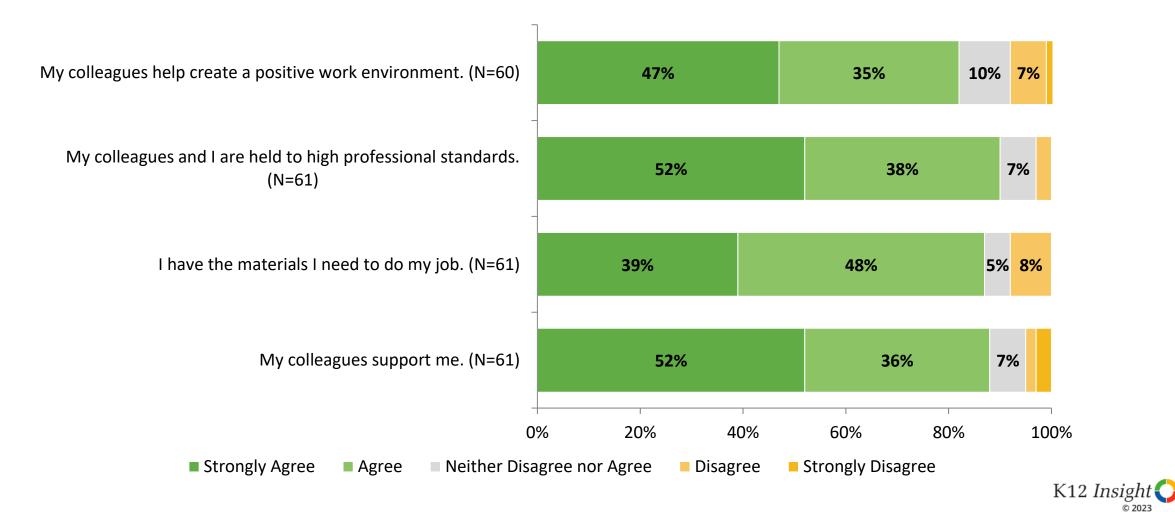
#### Feedback and Recognition: Comparison Over Time





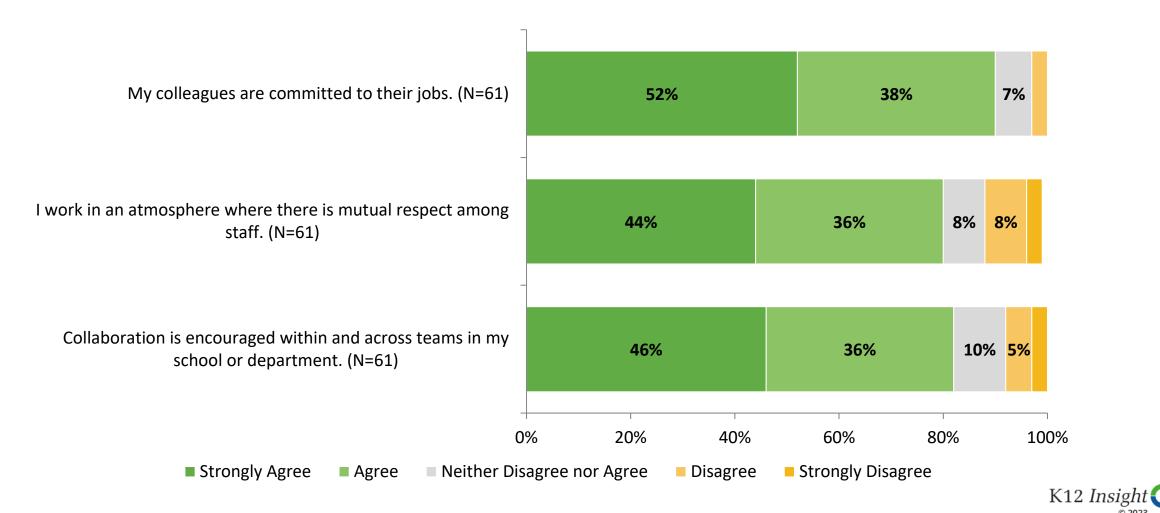
# **Work Environment**

How strongly do you agree or disagree with the following statements?



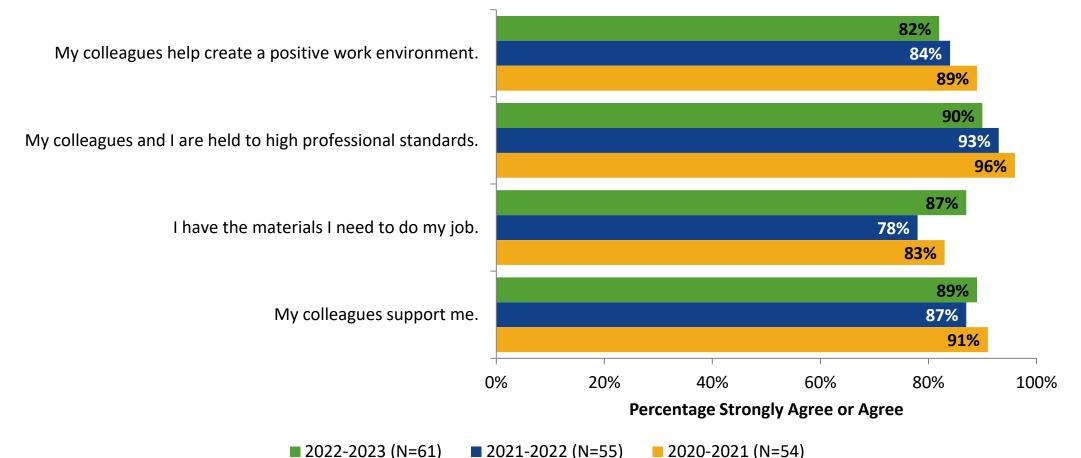
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



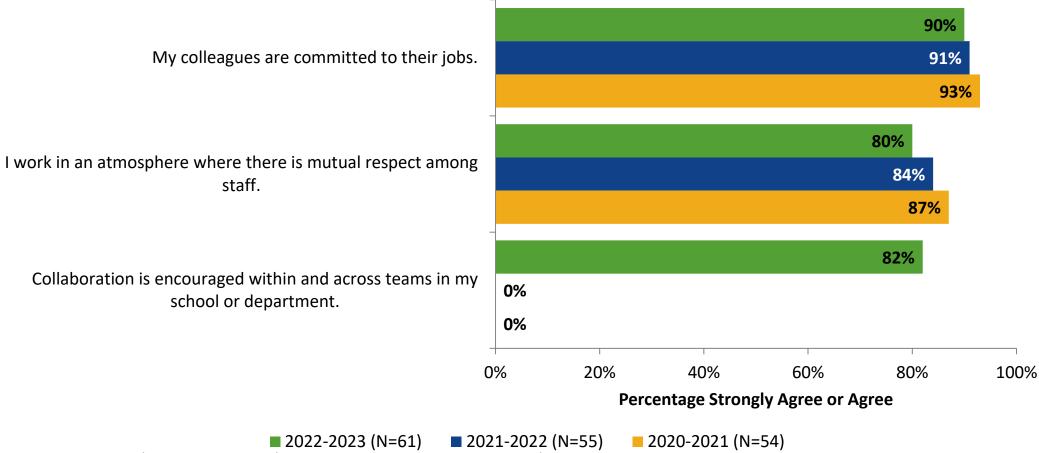
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Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

22

# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



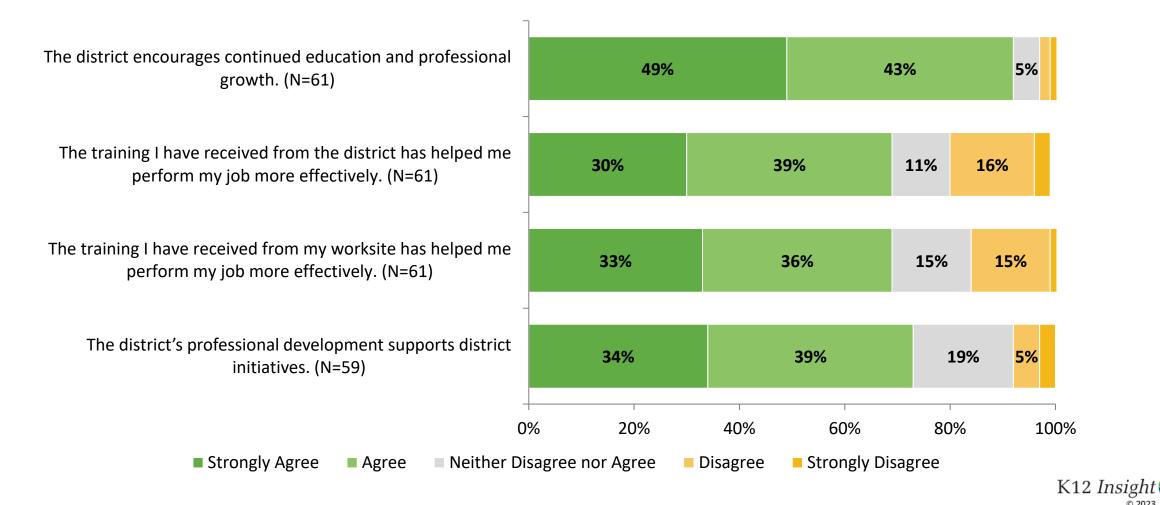
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

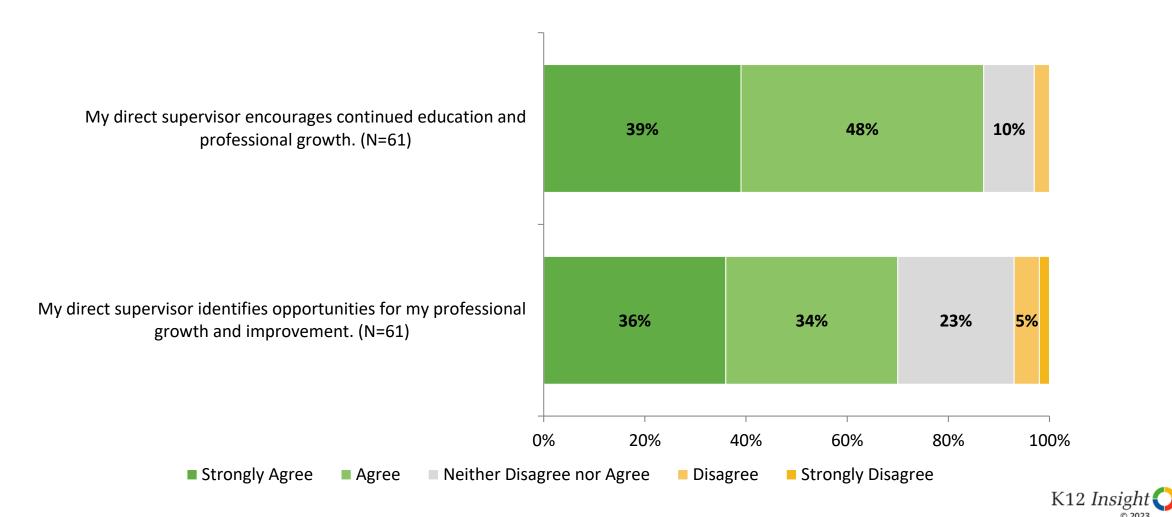
23

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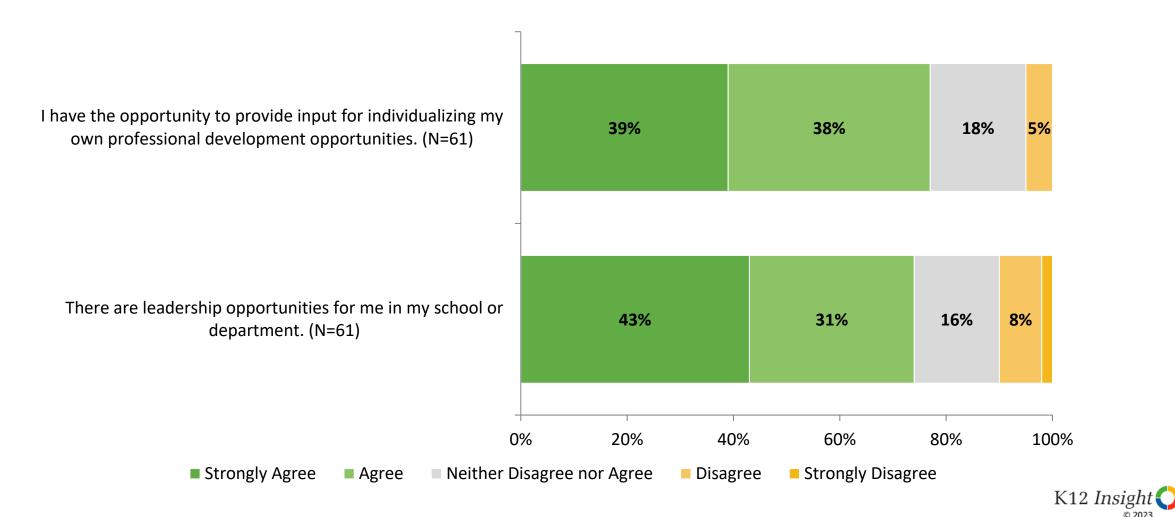
## **Career Growth and Training Opportunities**



## **Career Growth and Training Opportunities (Continued)**

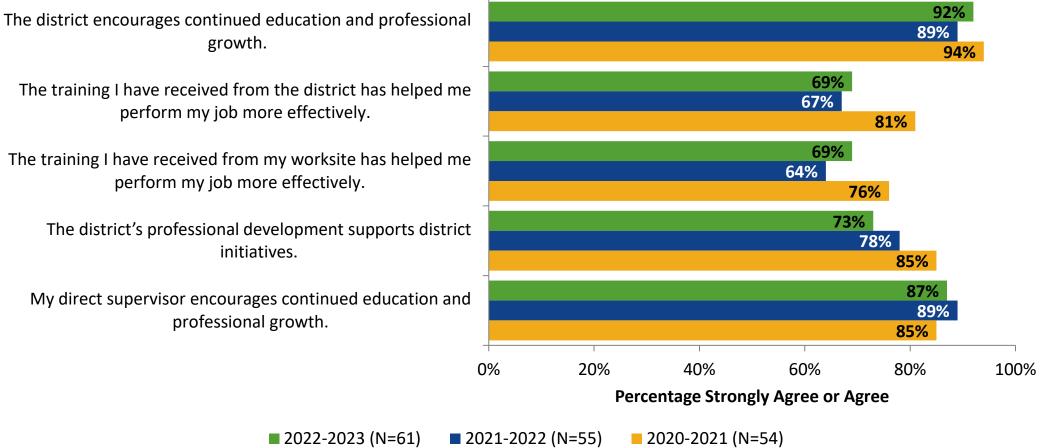


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



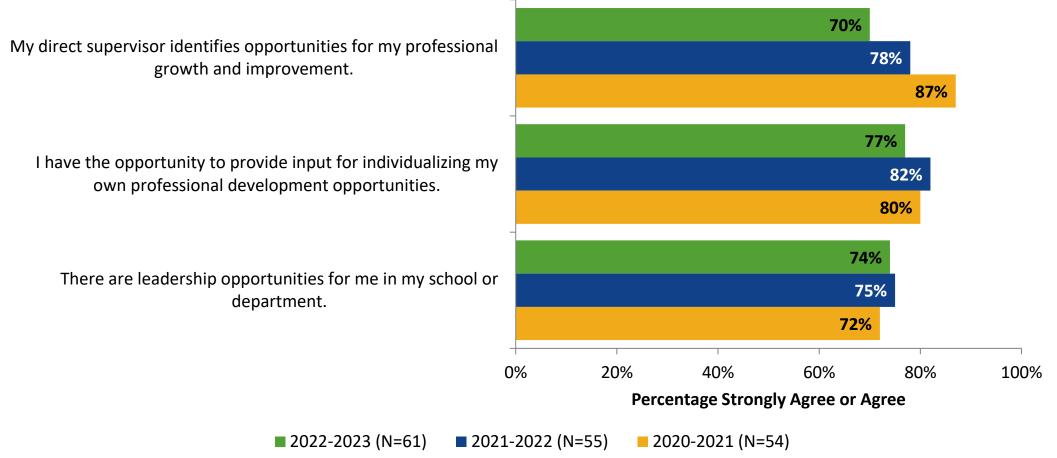
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



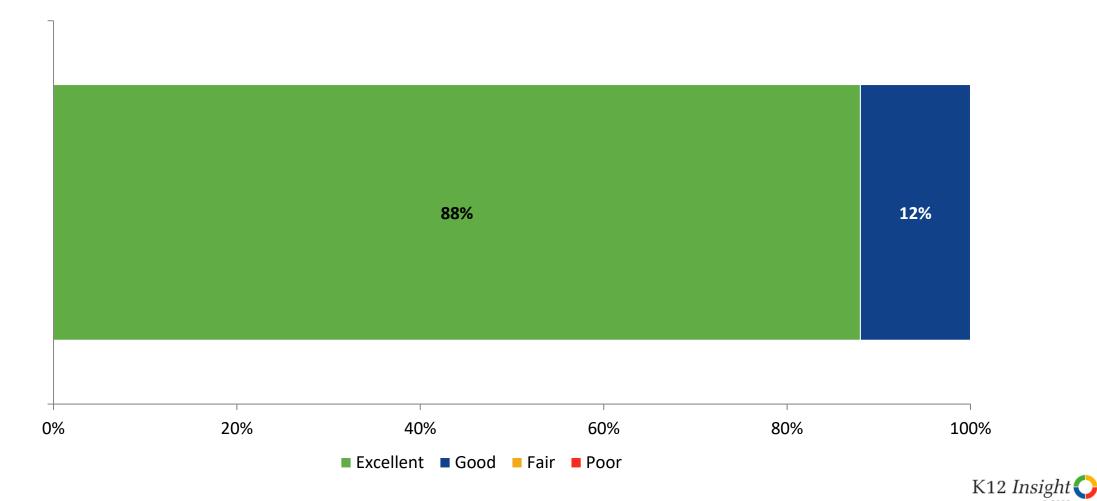
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28



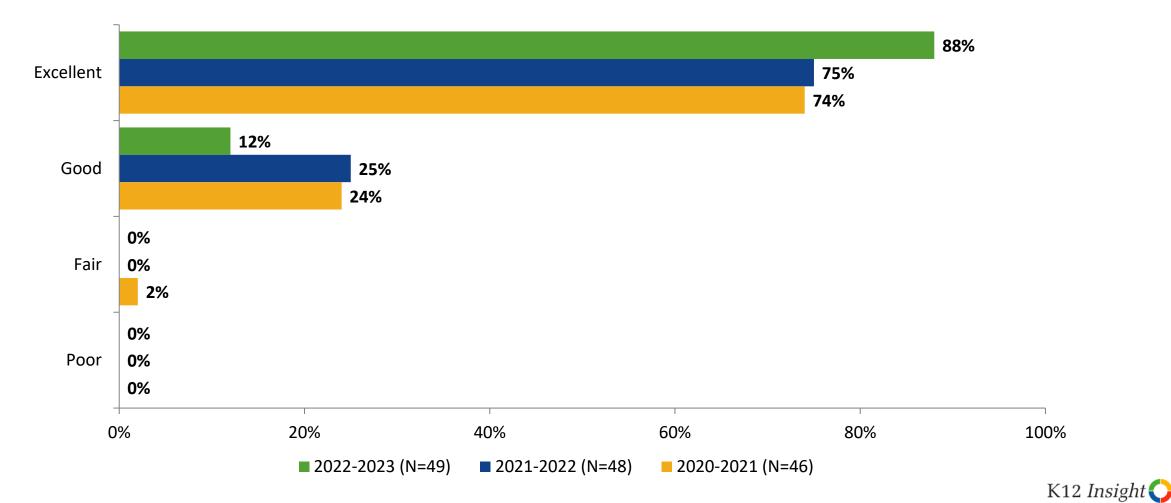
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=49)



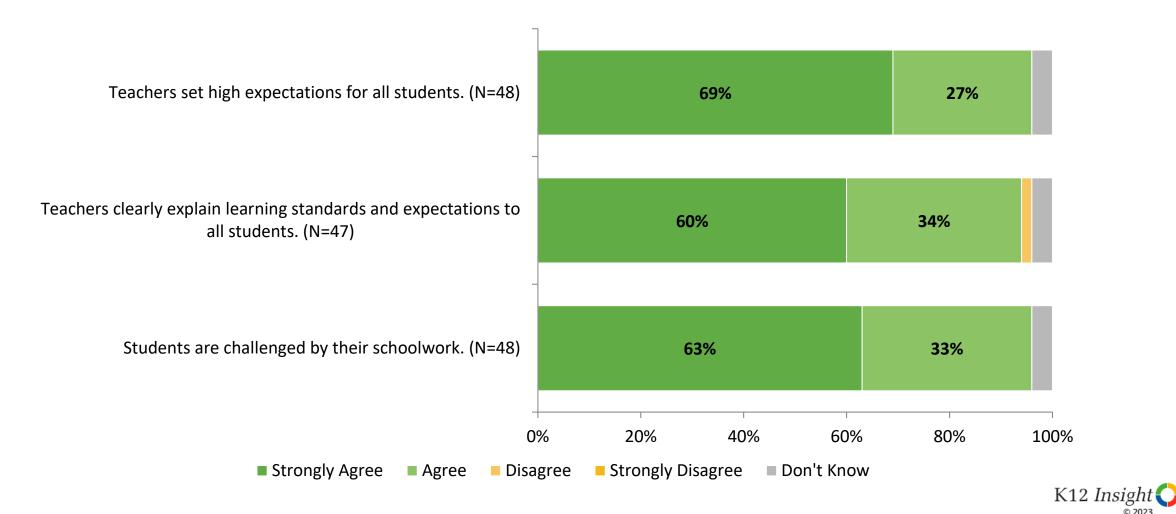
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

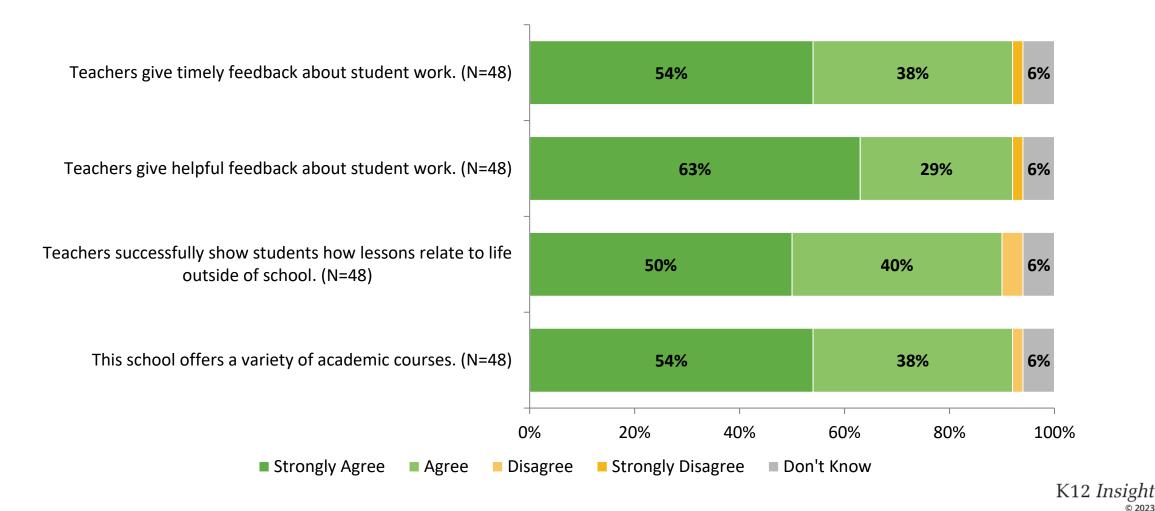


# **Academic Support**

How strongly do you agree or disagree with the following statements?

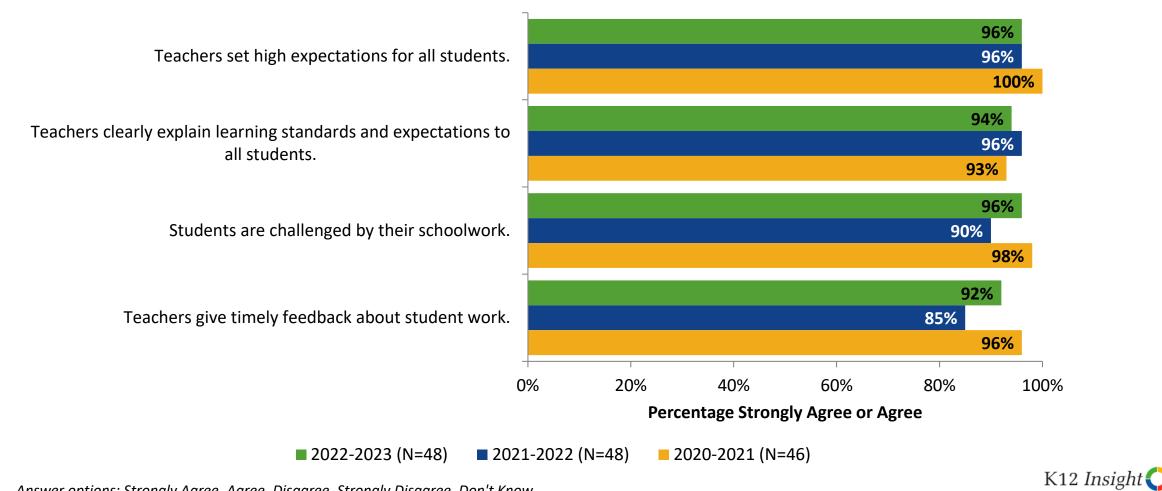


# **Academic Support (Continued)**



## **Academic Support: Comparison Over Time**

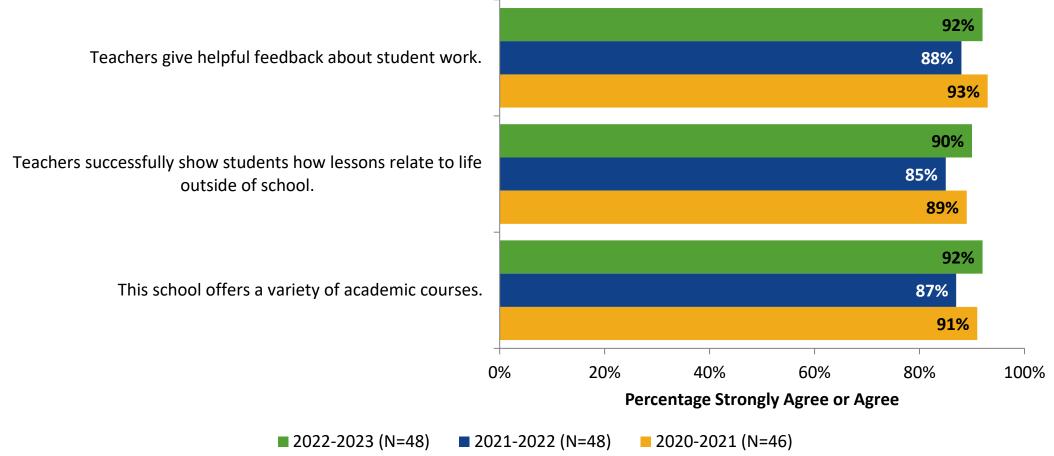
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

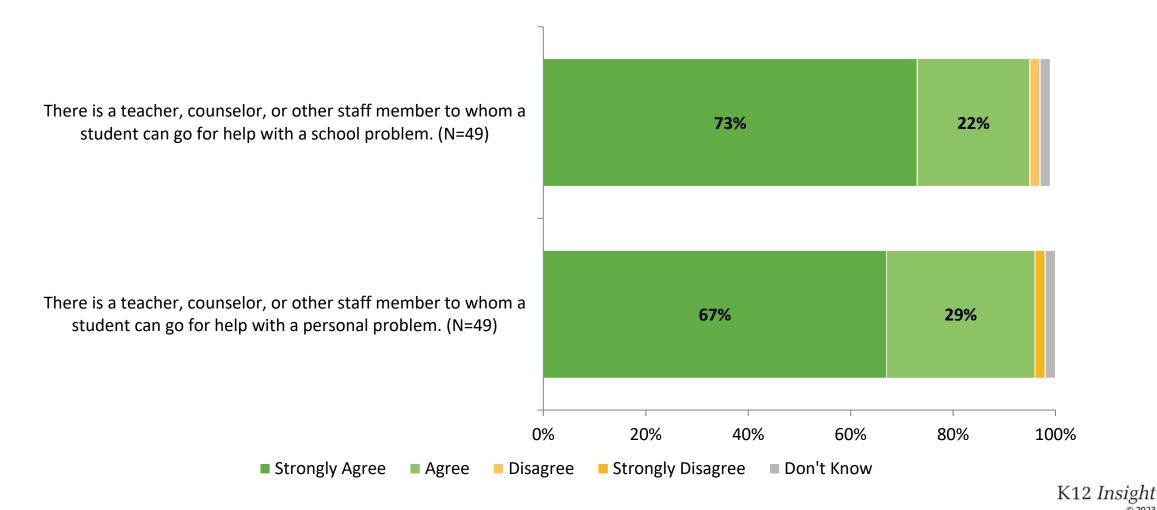


<sup>34</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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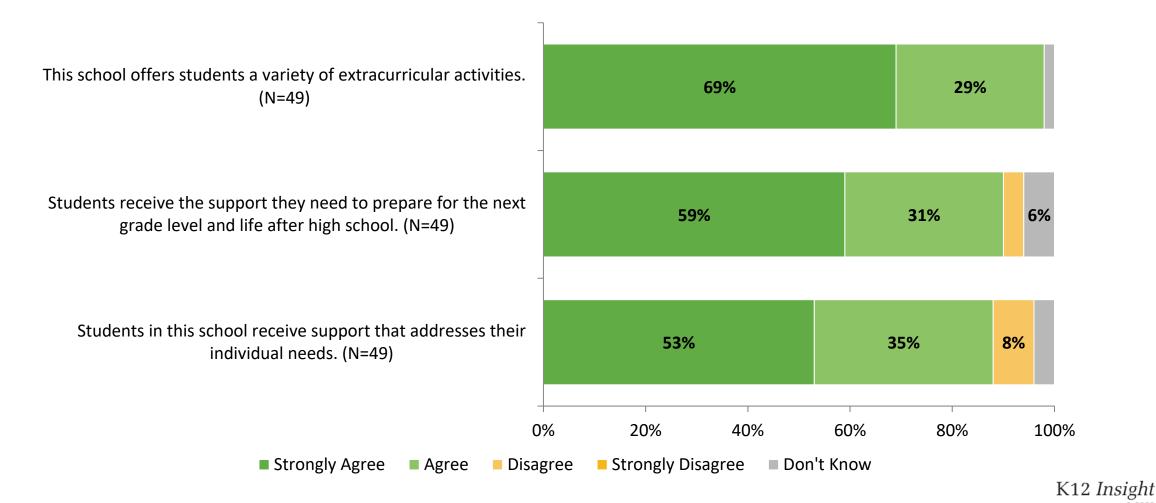
## **Student Support**

How strongly do you agree or disagree with the following statements?



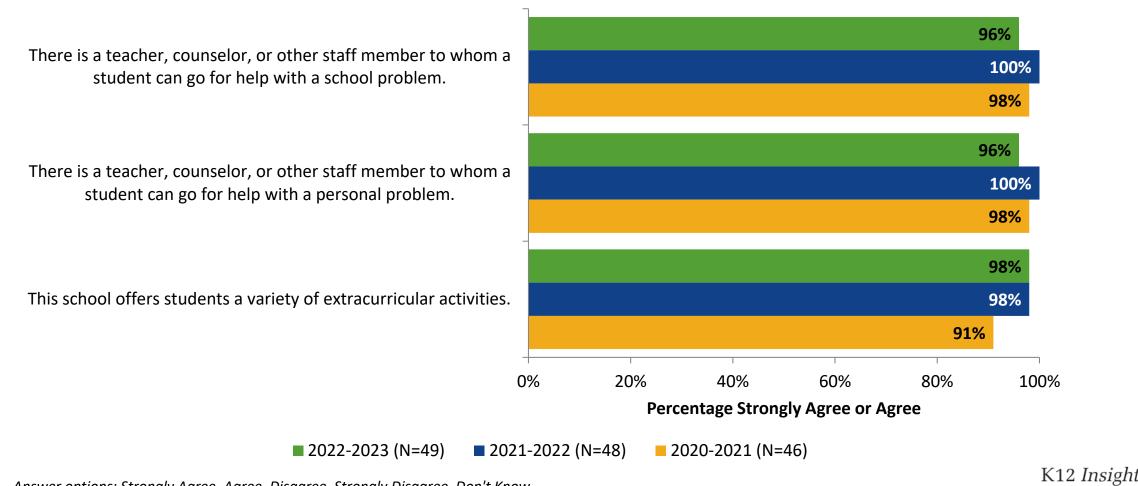
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



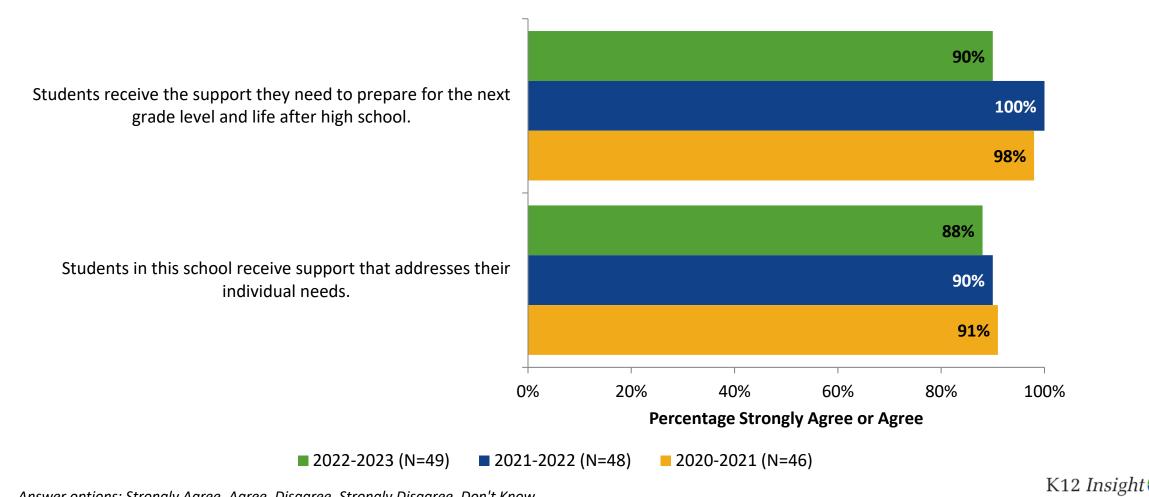
### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



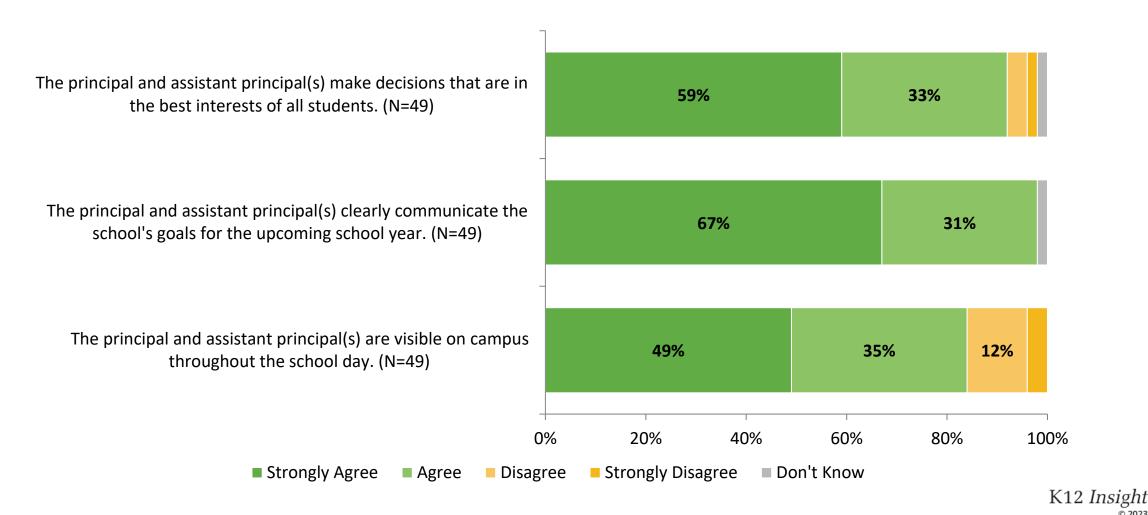
37 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### **Student Support: Comparison Over Time (Continued)**

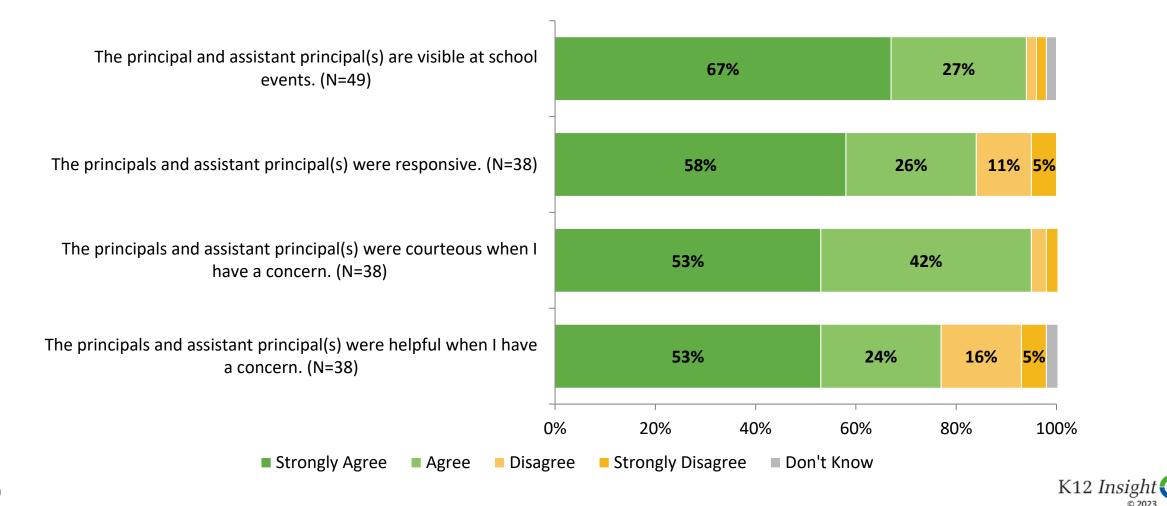




# **School Leadership**

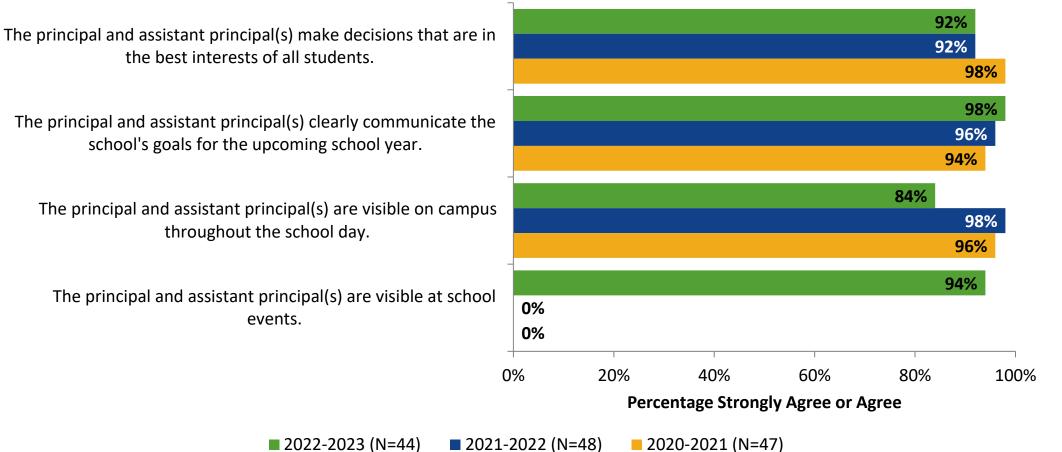


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



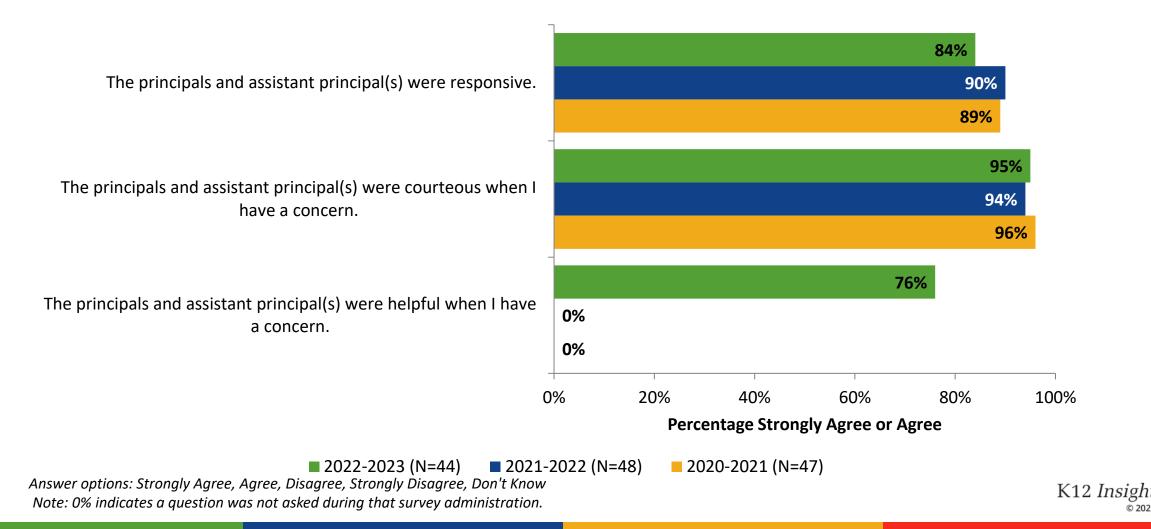
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

41

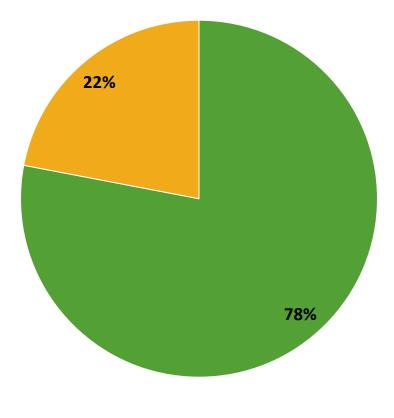
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# **School Leadership: Comparison Over Time (Continued)**



## **Interaction with Principals and/or Assistant Principals**

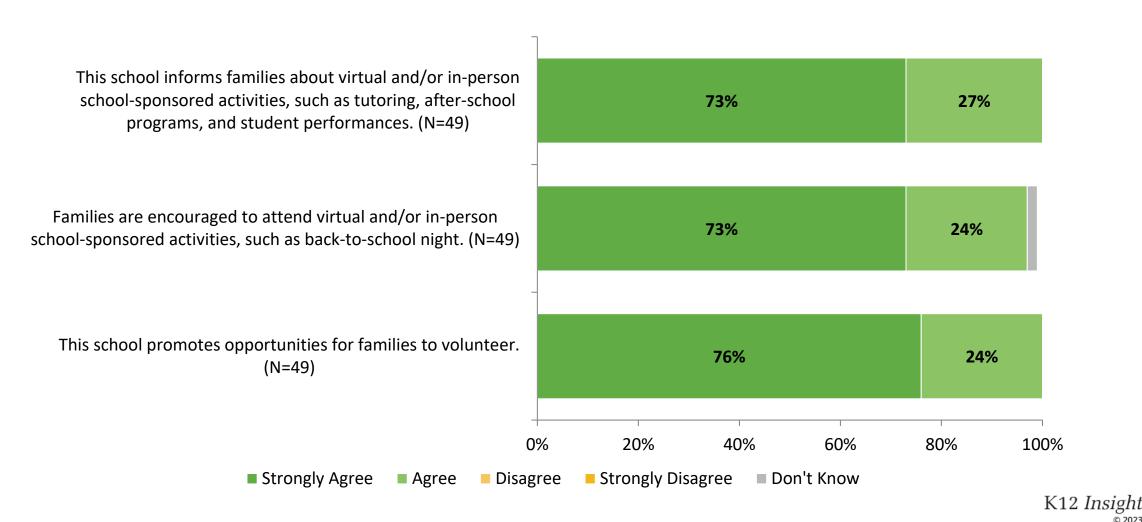
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=49)



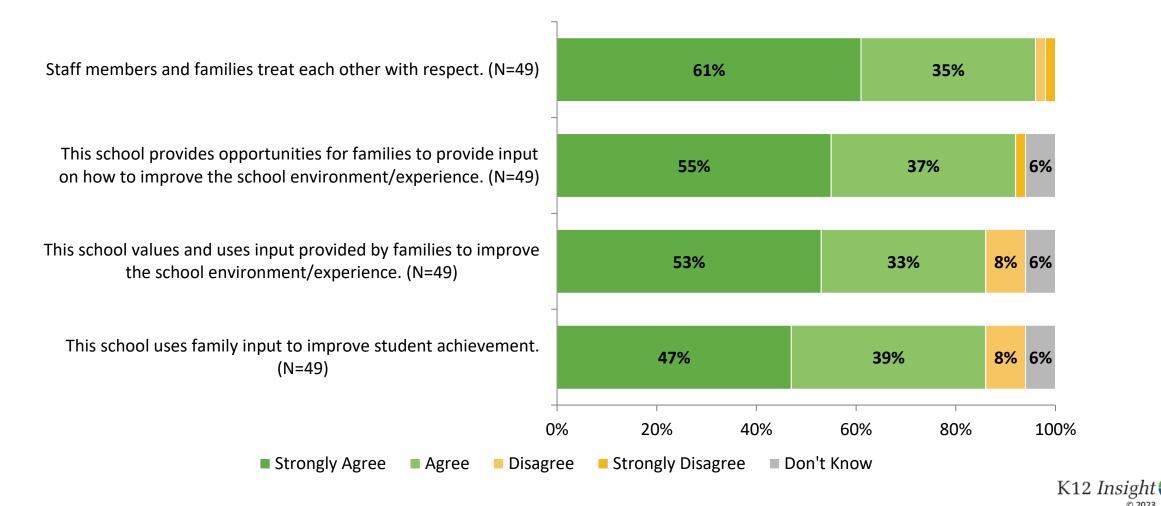
Yes No



# **Family Involvement**

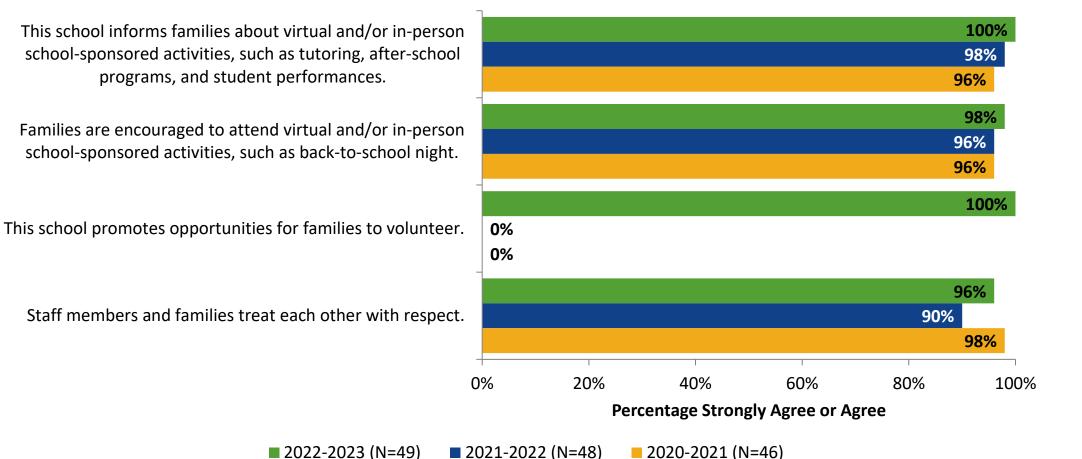


# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

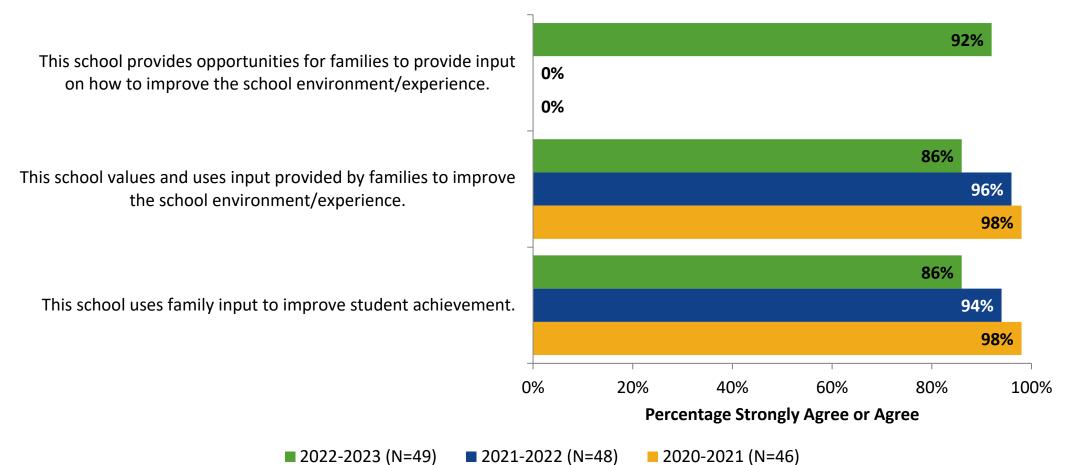
Note: 0% indicates a question was not asked during that survey administration.

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## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



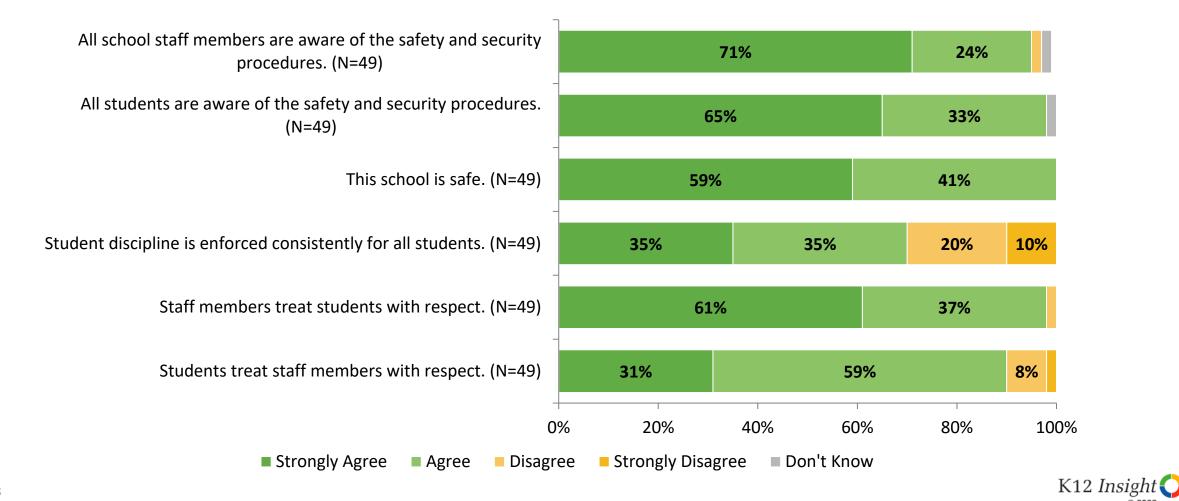
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

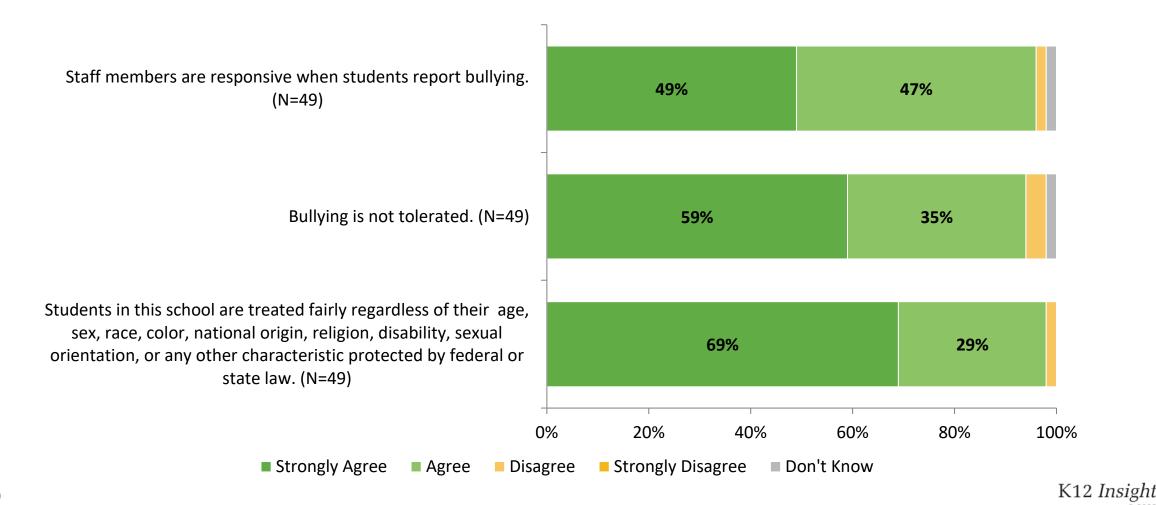
47

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# **Safety and Behavior**

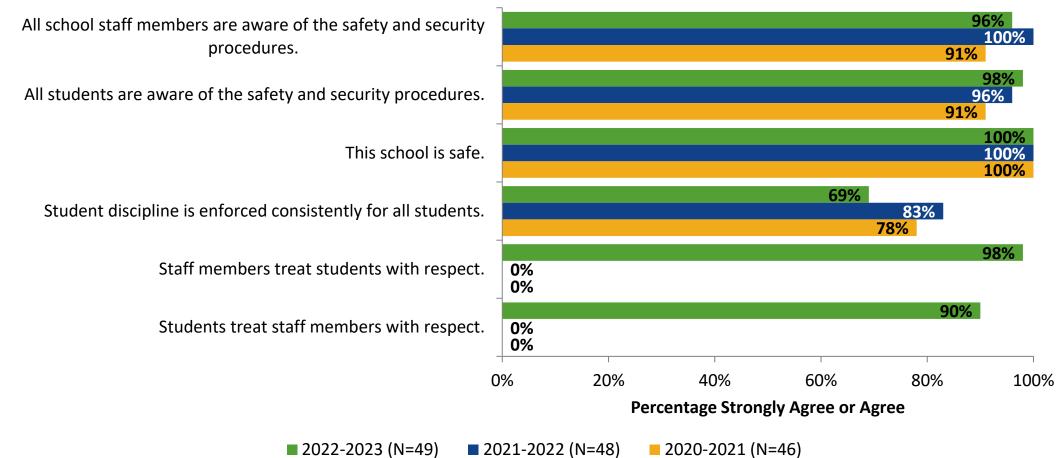


# Safety and Behavior (Continued)



### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

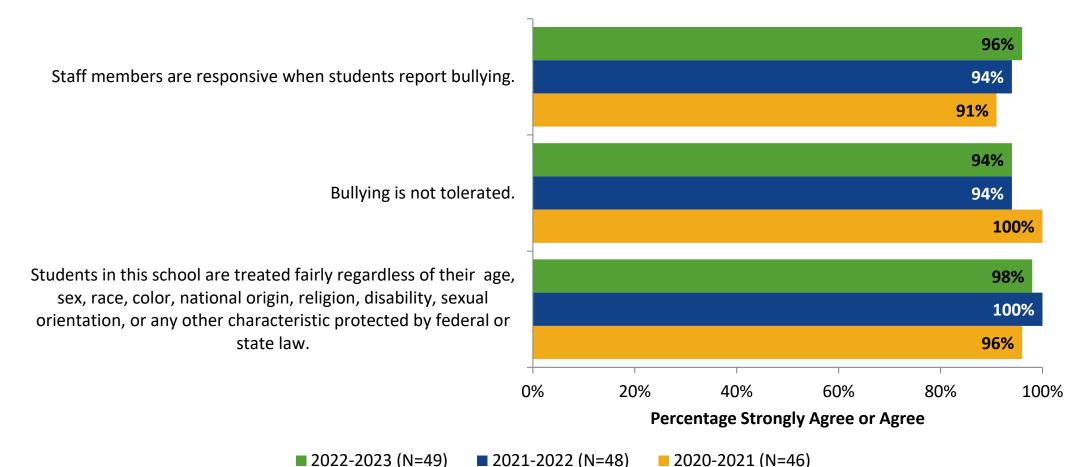
Note: 0% indicates a question was not asked during that survey administration.

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## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=49) 2021-2022 (N=48)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

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#### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
How would you rate the overall quality of the education at your school?	100%	Overall Quality
This school informs families about virtual and/or in-person school- sponsored activities, such as tutoring, after-school programs, and student performances.	100%	Family Involvement
This school promotes opportunities for families to volunteer.	100%	Family Involvement
This school is safe.	100%	Safety and Behavior
This school offers students a variety of extracurricular activities.	98%	Student Support



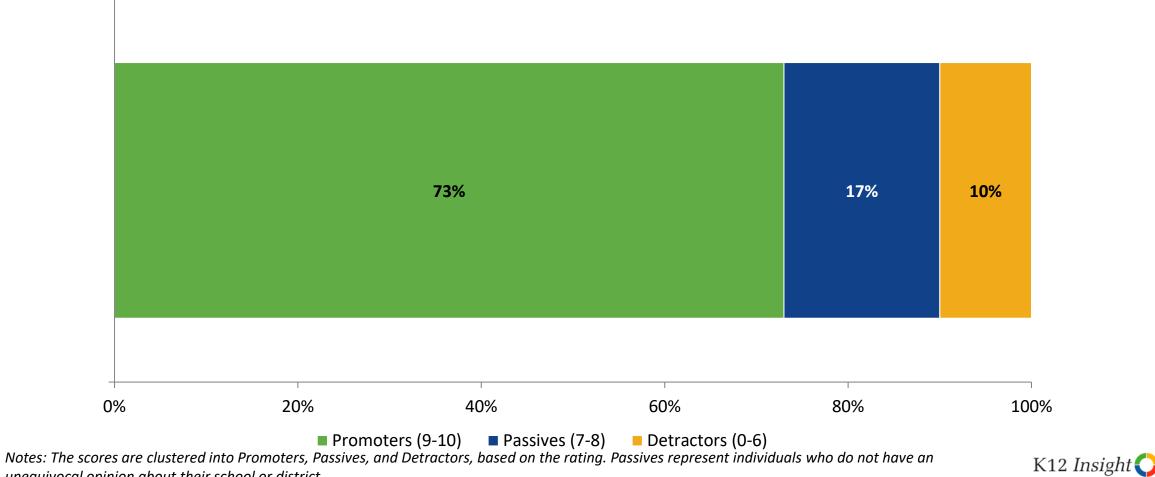
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Student discipline is enforced consistently for all students.	31%	Safety and Behavior
The principals and assistant principal(s) were helpful when I have a concern.	21%	School Leadership
My direct supervisor regularly gives me constructive feedback to improve my performance.	21%	Feedback and Recognition
The training I have received from the district has helped me perform my job more effectively.	20%	Career Growth and Training Opportunities
I feel appreciated for my work.	20%	Feedback and Recognition



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=48)



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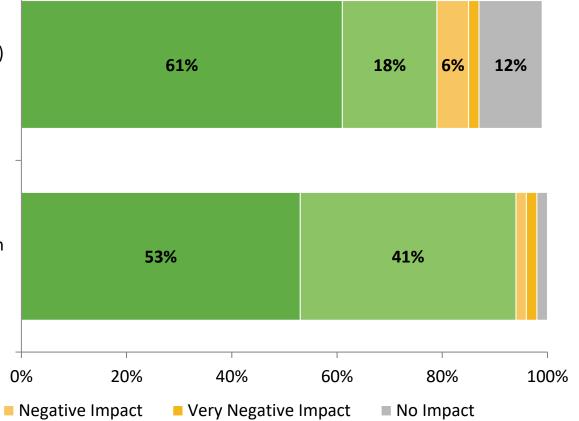
unequivocal opinion about their school or district.

54

### **Impact on Rating of School**

How do the following areas impact your rating of your school?

# School Leadership (e.g., availability, visibility, communication) (N=49)



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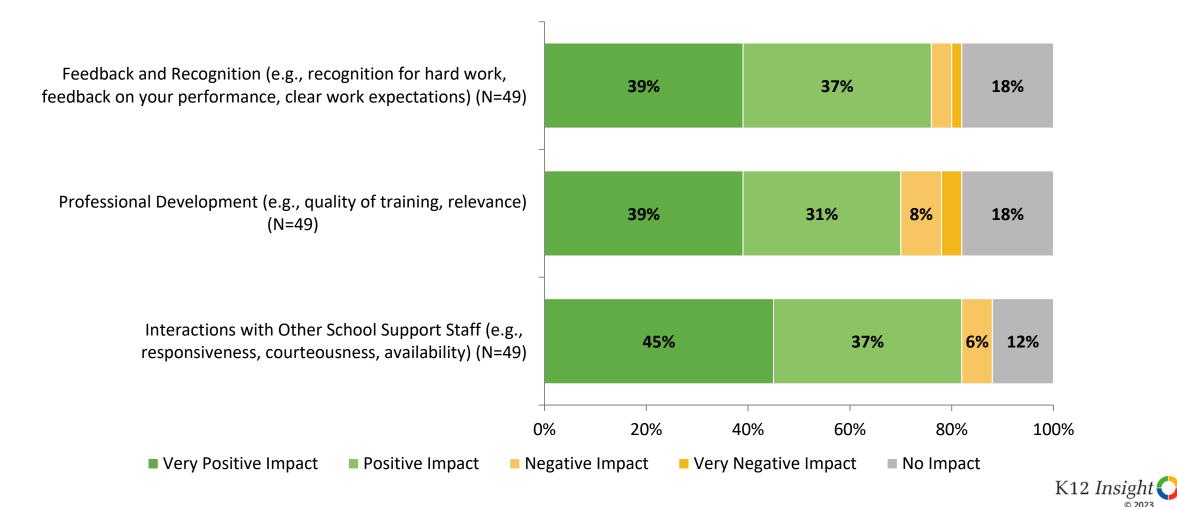
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=49)

Positive Impact

Very Positive Impact

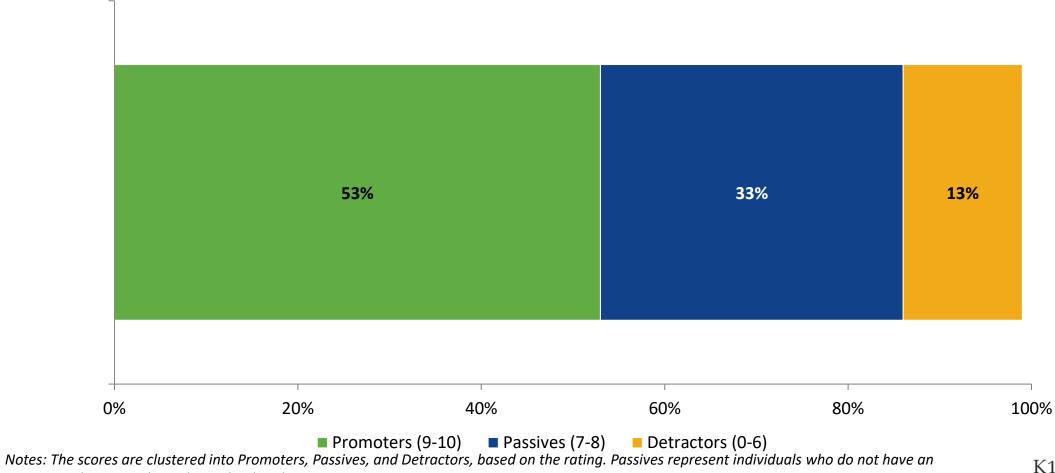
## Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=60)



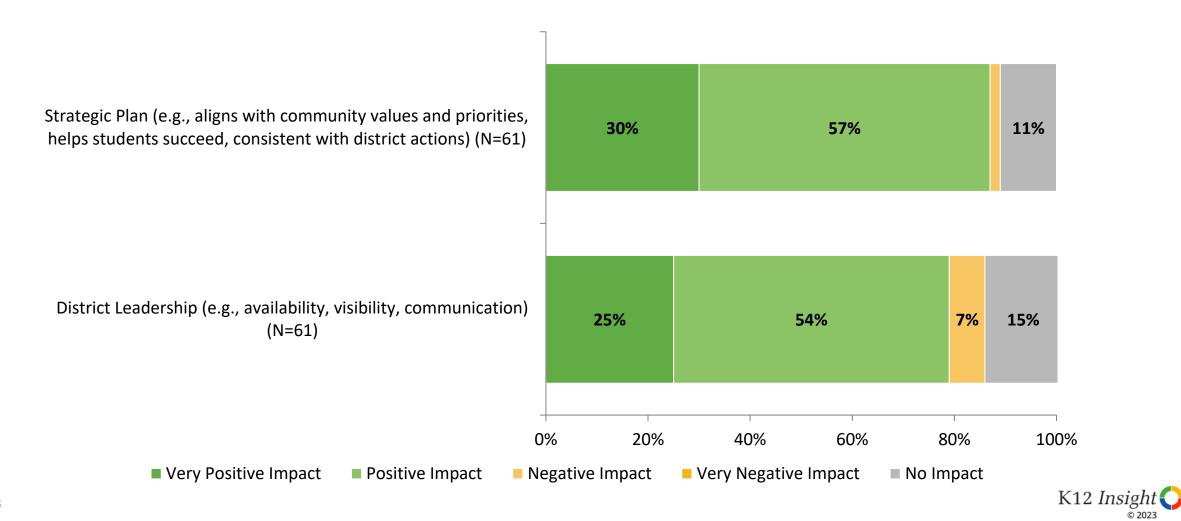
unequivocal opinion about their school or district.

57

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#### **Impact on Rating of Pinellas County Schools**

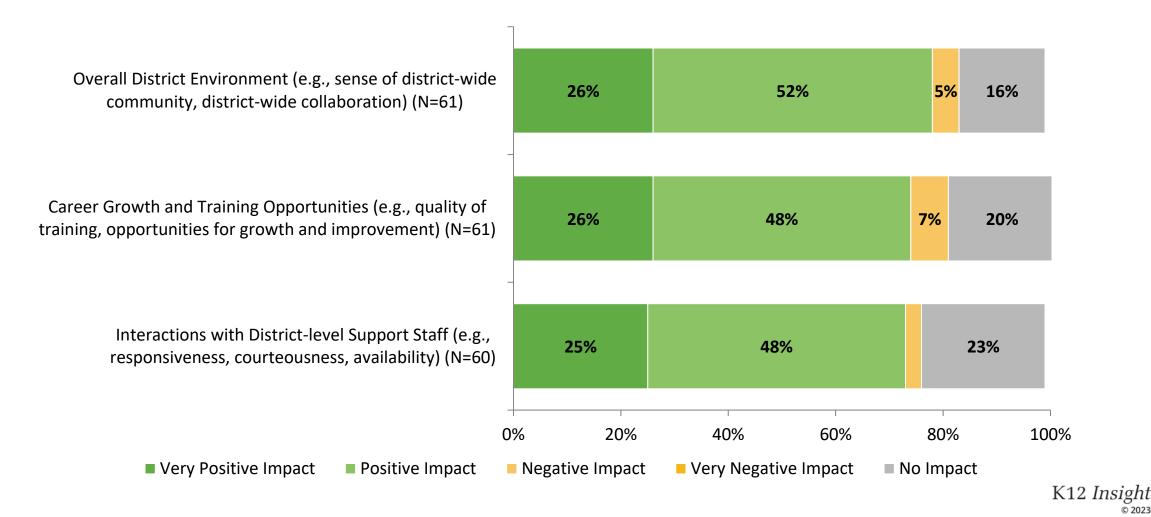
How do the following areas impact your rating of Pinellas County Schools?



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#### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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